

# Portland Police Association



## 2009 Wage Scale

Based on 2,080 Hour per year.

2.8% wage increase effective July 1, 2009

(Annual and monthly figures are rounded to the nearest dollar.)

**NOTE:** 2.0% of the wages listed in the chart are paid to the Portland Police Association Retirement Medical Trust.

### Officer's Wage Scale effective July 1, 2009

|               | Hourly   | Monthly     | Annual       |
|---------------|----------|-------------|--------------|
| Entry         | \$ 21.02 | \$ 3,644.00 | \$ 43,727.00 |
| After 6 mos.  | 25.66    | 4,448.00    | 53,370.00    |
| After 1 year  | 27.25    | 4,724.00    | 56,685.00    |
| After 2 years | 28.87    | 5,004.00    | 60,042.00    |
| After 3 years | 30.67    | 5,315.00    | 63,784.00    |
| After 4 years | 32.40    | 5,616.00    | 67,397.00    |
| After 5 years | 34.45    | 5,971.00    | 71,652.00    |

### Longevity pay for Officers effective July 1, 2009

| Start of  | Increase | Monthly   | Yearly      |
|-----------|----------|-----------|-------------|
| 16th Year | 2%       | \$ 119.00 | \$ 1,433.00 |
| 21st Year | 4%       | 239.00    | 2,866.00    |
| 26th year | 6%       | 358.00    | 4,299.00    |

Hazard Pay is 6% when officer is assigned to two-wheeled motorcycles, full-time DVD, SERT, or as EDU officer

### Sergeant's Wage Scale effective July 1, 2009

(Including Detectives and Criminalists)

|               | Hourly   | Monthly     | Annual       |
|---------------|----------|-------------|--------------|
| Entry         | \$ 35.05 | \$ 6,076.00 | \$ 72,914.00 |
| After 1 year  | 36.09    | 6,256.00    | 75,074.00    |
| After 2 years | 37.15    | 6,440.00    | 77,276.00    |
| After 3 years | 38.31    | 6,641.00    | 79,692.00    |
| After 4 years | 39.56    | 6,857.00    | 82,279.00    |

Detective/Criminalist Sgts. who supervise sergeants receive 3% above highest sergeant rate.

Hazard Pay is 6% when sergeant is assigned to two-wheeled motorcycles, full-time DVD, SERT, or as EDU Sgt

### Longevity pay for Sergeants effective July 1, 2009

Longevity pay starts at the beginning of the 16th, 21st, and 26th year

| Entry Sgt.    | 16 Years  | 21 Years  | 26 Years  |
|---------------|-----------|-----------|-----------|
| Monthly       | \$ 122.00 | \$ 243.00 | \$ 365.00 |
| Yearly        | 1,458.00  | 2,917.00  | 4,375.00  |
| 1st Year Sgt. | 16 Years  | 21 Years  | 26 Years  |
| Monthly       | 125.00    | 250.00    | 375.00    |
| Yearly        | 1,501.00  | 3,003.00  | 4,504.00  |
| 2nd Year Sgt. | 16 Years  | 21 Years  | 26 Years  |
| Monthly       | 129.00    | 258.00    | 386.00    |
| Yearly        | 1,546.00  | 3,091.00  | 4,637.00  |
| 3rd Year Sgt. | 16 Years  | 21 Years  | 26 Years  |
| Monthly       | 133.00    | 266.00    | 398.00    |
| Yearly        | 1,594.00  | 3,188.00  | 4,782.00  |
| 4th Year Sgt. | 16 Years  | 21 Years  | 26 Years  |
| Monthly       | 137.00    | 274.00    | 411.00    |
| Yearly        | 1,646.00  | 3,291.00  | 4,937.00  |